

Summary Funding Statement

Endsleigh Insurance Services Limited Pension and Assurance Scheme (the "Scheme")

This Summary Funding Statement outlines the funding position for the Scheme. Every three years, the Scheme Actuary carries out a full actuarial valuation to assess the financial security of the Scheme. In the years between actuarial valuations, the Actuary produces an approximate update of the funding position.

The Scheme's funding position at a glance

The latest annual update as at 31 December 2024 showed the funding level has improved since the 31 December 2023 valuation.

	31 December 2023 £ million <i>Valuation</i>	31 December 2024 £ million <i>Annual update</i>
Assets	150.2	144.3
Amount needed to provide benefits (liabilities)	161.2	142.7
(Shortfall) / Surplus	(11.0)	1.6
Funding level	93%	101%

A deficit reduction contribution of £11.38m was paid by the employer in June 2024. As the contribution exceeded the shortfall as at 31 December 2023, no further contributions were agreed as part of this valuation exercise.

What's changed since 31 December 2023

Overall, the funding position has improved since the valuation date of 31 December 2023. This improvement is largely due to the employer contributions paid since the valuation date. In addition, an increase in government bond yields has meant the Scheme's liabilities have gone down.

Government bond yields and interest rates are closely related and when government bond yields rise, it generally indicates that interest rates are also increasing. The Scheme is largely protected from changes in interest rates, and inflation, which means that when changes in these rates reduce the liabilities, the value of the assets also goes down. So although the assets have decreased in value since 2023, because the liabilities have decreased to a greater extent, the Scheme's funding position has moved from a shortfall to a small surplus and a higher funding level.

What would happen if the Scheme winds up?

If the Scheme was wound up the law requires the employer to make sure that there is enough money in the Scheme to enable the Trustee to secure members' benefits with an insurance policy. If the employer was insolvent and unable to do this, the Pension Protection Fund (PPF) may be able to take over the Scheme and compensate members. As part of the 2023 valuation, the Scheme Actuary estimated that if the Scheme had wound up as at 31 December 2023, there would be enough assets to cover 68% of the liabilities. There are no plans to wind up the Scheme, but we are required to include this information in this funding update.

Other information we have to confirm to you

We are also required to confirm the following to you:

- No payments have been made to the scheme sponsor out of Scheme funds over the last 12 months
- The Pensions Regulator has not used its powers in relation to the Scheme

If you would like to see a copy of the valuation report produced by the Scheme Actuary, please contact the Scheme Secretary at zpenteam@uk.zurich.com.

Further information

You can find more information about the Scheme on our website at **Endsleigh Scheme**.

If you have any questions about this statement, the Scheme, or your pension benefits please get in touch.

Changes in your personal circumstances

So that we can keep in touch with you and have up to date information on any changes in your personal circumstances, please do let us know about any changes to your name, address or marital status by contacting us using the contact details below. You should also ensure your Expression of Wish form is up to date to help the Trustee decide how to pay any benefits that may be due in the event of your death.

If you need to get in touch

Call: 0800 232 1915 (option 1 – pensioners, option 3 – deferred members)

Email: Deferred members – zpenteam@uk.zurich.com

Pensioner members – zurichteam@broadstone.co.uk

Write to: Zurich Pensions Team, Broadstone, PO Box 377, Darlington, County Durham, DL3 6XY

Please note that your Scheme benefits will be determined by the Rules of the Scheme as amended from time to time (the “Rules”). If there is any conflict between the information in this update and the Rules, the Rules will be overriding and determine the benefits you receive.