

**Uniper – Retirement Balance Plan  
Additional Voluntary Contributions (AVCs) Application Form**

Please complete this form if you wish to change the rate at which you pay AVCs or to cease paying AVCs.

This form needs to be returned to [HRUK@uniper.energy](mailto:HRUK@uniper.energy) before 18 November 2022

<b>Title (Mr, Mrs, Miss etc)</b>		<b>First (and any other) name(s)</b>	
<b>Payroll number</b>		<b>Surname</b>	

Please tick to confirm one of the following options

	Option 1	<p>I wish to change my regular AVCs from December 2022</p> <p>You can choose AVCs from one of twelve benefit levels, from 5% to 60% of your pensionable salary, in 5% steps. The actual contributions that you are required to pay on each of the benefit levels, like your main contributions, are related to your age on 6 April and are generally considerably lower than the benefit level itself (especially for colleagues below age 55).</p> <p>Details of the AVC rates can be found in the Uniper Retirement Balance Plan Booklet available on the Uniper Pensions website. <a href="https://ukpensions.uniper.energy/documents/esps-library">https://ukpensions.uniper.energy/documents/esps-library</a></p> <p>Please change my AVC benefit level to: _____%</p>
	Option 2	I wish to cease payment of AVCs as from December 2022

**Declaration and signature**

I understand that my salary will be reduced by the amount of my AVCs in return for an additional employer contribution of the same amount.

I authorise the Company to deduct the AVCs detailed on this form from my salary via salary sacrifice and to pay those AVCs to the Trustee of the Uniper Group of the ESPS (via Railpen) on my behalf.

I understand that this opportunity to change my regular AVCs is a one-off opportunity (due to the Annual Allowance tax charge) and that I can only opt-out of this arrangement and/or amend the level of my AVCs in April each year.

I understand that Uniper UK Limited, the Trustees of the Uniper Group of the ESPS and Railpen cannot provide me with any financial advice.

I confirm that neither, Uniper UK Limited, the Trustees of the ESPS nor Railpen have provided me with any financial advice in relation to this form or the payment of AVCs.

I agree to the Company, the Trustee of the Uniper Group of the ESPS and Railpen processing the information contained in this form, for the purposes of administering the Uniper Group of the ESPS.

**Your signature** \_\_\_\_\_ **Date** \_\_\_\_\_

Please return this form to: [HRUK@uniper.energy](mailto:HRUK@uniper.energy) by 18 November 2022

