

EXPRESSION OF WISH FORM – The Uniper Group of the ESPS (the Scheme)

This form applies to the ESPS Final Salary and Retirement Balance Plan sections of "the Scheme".

Please read the important notes on the reverse of this form before sending it back.

You must complete ALL THREE sections of the form, and return it to: Broadstone, 2 Rye Hill Office Park, Birmingham Road, Allesley, Coventry. CV5 9AB OR complete this form via PenNet.

Section 1: Your personal details

Please provide your personal details so the Trustee can store this information with your member record. (Please complete in BLOCK CAPITALS)

Full Name:	
National Insurance Number:	
Payroll Number:	77
Current Work Location:	

Section 2: Your nomination(s)

In the event of my death, I would like the Trustee to consider the following person(s) or organisation(s) for the payment of a benefit. (Please complete in BLOCK CAPITALS). (If more than three beneficiaries please add a separate sheet with the full details as below).

Relationship (if any)	Share of benefit %
Total	= 100%
	Relationship (if any) Total

Section 3: Your signature

I would like the person(s) and/or organisation(s) named above to be considered for any lump sum or pension benefits, under the Rules of the Uniper Group of the ESPS, in the event of my death. I understand that the Trustee has complete discretion over the payment of the lump sum benefit and, although the Trustee will consider my wishes, my request is not binding on the Trustee.

This Expression of Wish form supersedes any previous requests signed by me and I reserve the right to revise my request by submitting a new form at any time.

Signature:	Date:

ESPS EOW 10.25 Page 1 of 2



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Important notes

This form allows you to let us know who you wish the Trustee to consider to receive any lump sum benefits that may be payable when you die.

Why do I need to complete an Expression of wish form?

Under the Rules, the Trustee has complete discretion when deciding who receives any lump sum from the Scheme. This form allows you to tell the Trustee your wishes with regard to whom or where you would like your lump sum benefits to be paid. The Trustee can consider a range of persons as beneficiaries, including:

- 1. Your widow(er) or civil partner, children, grandchildren, parents, grandparents and their descendants.
- 2. Anyone you were helping to support financially prior to your death.
- 3. The executors or administrators of your estate or any beneficiaries from your will or, if you leave no will, any beneficiaries under the rules relating to intestate estates.
- 4. Any individual(s) or charities registered with the Charity Commission, or any society or club nominated by you on this form in your lifetime.

How do I know the Trustee will give the money to those I have nominated

The Trustee will exercise its discretion taking into account all relevant factors and in accordance with its legal obligations. Although it is a Trustee decision, they will consider your wishes alongside all other relevant factors.

What other benefits are payable?

Dependent on which section of the ESPS you are a member of other benefits such as spouse or dependents benefits may be payable. Please see the relevant booklet for your section of the ESPS to see details of what benefits are available.

If I have completed an Expression of Wish form, do I need to make a will?

An Expression of Wish is not a replacement for making a will. This form only covers your lump sum benefit from the Scheme, which is not considered part of your estate. If you don't have a will, your estate will be distributed under the laws of intestacy and possibly not how you might have wished.

For full details of lump sum benefit payments, please refer to the latest Rules of the Scheme. In the event that the information in this form conflicts with the Rules, the Rules prevail.

ESPS EOW 10.25